

等級	昇格単価	単価	RANK1	RANK10	賞与(年3回)	年収(ランク0)	年収(RANK0リーダー)	年収(RANK10リーダー)
1	330,000	300,000	210,000	245,000	0	2,520,000	2,880,000	2,880,000
		310,000						
		320,000						
2	390,000	330,000	232,000	267,000	80,000	3,024,000	3,384,000	3,744,000
		340,000						
		350,000						
		360,000						
		370,000						
3	460,000	380,000	254,000	289,000	160,000	3,528,000	3,888,000	4,248,000
		390,000						
		400,000						
		410,000						
		420,000						
4	520,000	430,000	289,000	324,000	188,000	4,032,000	4,392,000	4,752,000
		440,000						
		450,000						
		460,000						
		470,000						
5	590,000	480,000	325,000	360,000	188,000	4,484,000	4,824,000	5,184,000
		490,000						
		500,000						
		510,000						
		520,000						
6	650,000	530,000	361,000	396,000	236,000	5,040,000	5,400,000	5,760,000
		540,000						
		550,000						
		560,000						
		570,000						
7	720,000	580,000	394,000	429,000	272,000	5,544,000	5,904,000	6,264,000
		590,000						
		600,000						
		610,000						
		620,000						
8	780,000	630,000	430,000	465,000	298,000	6,048,000	6,408,000	6,768,000
		640,000						
		720,000						
		730,000						
		740,000						
9	840,000	750,000	466,000	501,000	320,000	6,552,000	6,912,000	7,272,000
		760,000						
		770,000						
		780,000						
		790,000						
10	910,000	800,000	502,000	537,000	344,000	7,056,000	7,416,000	7,776,000
		810,000						
		820,000						
		830,000						
		840,000						
11	970,000	850,000	538,000	573,000	368,000	7,560,000	7,920,000	8,280,000
		860,000						
		870,000						
		880,000						
		890,000						
12	1,040,000	900,000	574,000	609,000	392,000	8,064,000	8,424,000	8,784,000
		910,000						
		920,000						
		930,000						
		940,000						
13	1,100,000	950,000	610,000	645,000	416,000	8,568,000	8,928,000	9,288,000
		960,000						
		1,040,000						
		1,050,000						
		1,060,000						
14	1,170,000	1,070,000	646,000	681,000	440,000	9,072,000	9,432,000	9,792,000
		1,080,000						
		1,090,000						
		1,100,000						
		1,110,000						
15	1,230,000	1,120,000	686,000	721,000	464,000	9,624,000	9,984,000	10,344,000
		1,130,000						
		1,140,000						
		1,150,000						
		1,160,000						
16	1,300,000	1,170,000	718,000	753,000	488,000	10,080,000	10,440,000	10,800,000
		1,180,000						
		1,190,000						
		1,200,000						
		1,210,000						
		1,220,000	718,000	753,000	488,000	10,080,000	10,440,000	10,800,000
		1,230,000						
		1,240,000						
		1,250,000						
		1,260,000						
		1,270,000	718,000	753,000	488,000	10,080,000	10,440,000	10,800,000
		1,280,000						
		1,290,000						

●チーム参画手当(リーグに1人目は1万円以後1人毎に5,000円上限30,000円)

●賞与は4,8,12月に等級に応じて支給されます(上記の金額は1回当たりの金額)

●等級はPJ単価に連動して、上昇します

*Rank昇格については、入社1年後以降、一年毎に自動で昇格します

*Rank手当分の支給は、毎年3月の賞与のタイミングに上乗せされて、支給されます

*昇格月4,10月に4月～9月、10月～3月までの平均単価が昇格単価を超えていれば昇格します

*賞与の初回の支給額は入社のタイミングによって変わる可能性があります